

Job Title:	Welding Lead	Reports to:	Manufacturing Manager
Department:	Shop	Supervises:	n/a
Location:	New London	Exempt/Non-Exempt:	Non-Exempt
% Travel Required:	n/a	Full-time/Part-time:	Full-time (50 hrs./week approximately)

Job Description

Role Overview: The Welding Lead is responsible for leading the efficient completion of projects while maintaining quality, maximizing productivity, ensuring end products are built to DSI and customer standards. In addition to leading projects, this role works with the Manufacturing Manager and other leads to keep the shop productive, clean, and safe.

Responsibilities:

- Stainless TIG & MIG welding to Dahmes quality standards
- Rigging, lifting, and rotating of large parts using forklift and overhead crane
- Purge Welding Stainless Steel Tubing
- Read and interpret blueprints to manufacture top level assemblies
- Review blueprints for omissions, conflicts or clarifications of materials, parts and final specification and resolution with the Manufacturing Manager
- Work with Manufacturing Manager to estimate hours remaining and anticipated completion dates
- Ensure safe work environment for team members and help to oversee safe use of tools and equipment including use of cranes & rigging
- Lead proper fit –up and tacking of all components with welding team members
- Delegate tasks and assignments to team members
- Assemble the project as designed and to meet DSI and customer standards
- Work with QA Specialist to ensure final quality approval and to identify and compile any loose parts in packets
- Coordinate with the Freight Specialist to facilitate the staging of completed or partially completed projects for transfer to other teams or shipping
- Prepare all documents including field notes, comments, photos etc. to aid with continuation & completion of the project by other teams
- Assist Manufacturing Manager in monitoring employee activities and maintaining an organized work environment
- Communicate to assigned team any schedule changes impacting timeline or due dates for projects
- Identify and communicate safety and job-related (operating) training needs for team members
- Assist the Manufacturing Manager with performance reviews of team members and targets for goals and/or improvement
- Lead, develop and mentor team members on safety, process, and productivity improvements
- Communicate consumables and equipment maintenance needs
- Assist with the Summer Apprenticeship Program
- Understanding of DSI standards and expectations or willingness to learn them

Requirements:

- 4+ years sanitary stainless steel welding and finishing experience
- 2+ years sheet metal fit-up experience
- Read and interpret blueprints
- Ability to perform at a high level of quality while maintaining efficiency
- Strong communication skills
- Strong time-management skills
- Ability to work independently and as a team



Preferred Experience/Certifications/Education:

- Highschool Diploma or GED
- Experience working with or managing a team
- Fabrication experience
- Purge welding experience
- Forklift and overhead crane operation experience